

DD/A Registry  
85-7715

EXCOM 83-014  
31 October 1983

MEMORANDUM FOR: Executive Committee Members  
FROM: Executive Director  
SUBJECT: Proposed Executive Committee Meeting Topic: Career Trainee Program

1. Attached is a paper from Evan Hineman which raises some essential questions about the objectives and scope of the Career Trainee Program. They are worth further consideration by the Executive Committee.

2. I have attached, also, some extracts from the History of the JOT Program to give some feeling for previous debate on and experience with the Program.

3. I ask that Harry Fitzwater have [redacted] Director of Training and Education, pull together Directorate views and present recommendations to an Executive Committee meeting after the first of the year.

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Attachments:

Tab A - Paper on CT Program  
Tab B - History

cc: IG

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DOWNGRADED TO UNCLASSIFIED UPON  
REMOVAL OF ATTACHMENTS

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DDS&T-794-83

13 OCT 1983

MEMORANDUM FOR: Executive Director

FROM: R. E. Hineman  
Deputy Director for Science and Technology

SUBJECT: Career Training

1. This Directorate's role of providing technical support to Agency and national programs is made easier and more effective if Directorate officers have a broad understanding of the Agency and the Intelligence Community. Although such understanding can be obtained from experience, training and developmental programs would be a faster and better means. Paralleling the needs of this Directorate is, I am convinced, a need within the Agency to develop broad-based professional intelligence officers. The ideal would be a continual development process beginning at entrance on duty and involving a combination of training and varied assignments that broaden perspectives, enhance skills, and sublimate parochialism.

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